ARBITRATION AWARDS - printed Jun 24, 1998

| AISI    | Case#       | Arb. | DEC | Description  |
|---------|-------------|------|-----|--|
| 220.120 | 16-F-58     | 245  | D   | Co. modified work; insufficient union support. Temporary vacancies.            |
| 220.120 | 16-F-107    | 246  | D   | Co. modified work; insufficient union support. Temp. vacancies                 |
| 220.120 | 16-F-108    | 247  | G   | Co. did not modify work; no vacancy upheld. Temp. vacancies.                   |
| 220.120 | 16-F-109    | 248  | D   | Company modified work; no vacancy uphled. Temp. Vacanices                      |
| 190.435 | Local 2099  | 249  | G   | Language in contract clear & unambiguous. Local 2099 (3-25-58)                 |
| 130.230 | 16-E-70     | 250  | D   | No basis found for increase in coding.   |
| 130.230 | 17-F-8      | 251  | G   | Redescription shall include defect recoding duties.                            |
| 30.110  | Local 2099  | 252  | D   | Discharge was uphled for proper cause on absenteeism. Local 2099               |
| 30.160  | Local 2099  | 253  | PG  | Discharge converted to suspension; incompetence; past record. Local 2099       |
| 130.230 | 2-F-15      | 254  | D   | Insufficient union support. Job description                                    |
| 30.160  | 5-F-24      | 255  | D   | 2 day suspension upheld; just cause existed. Imcompetence (R. Chavez)          |
| 180.600 | 10-F-8      | 256  | REM | Remanded back to 3rd step level; no further decision. Adequate work force.     |
| 170.200 | 12-F-46     | 257  | PG  | Claims for 6th & 7th day of overtime.<br>Partial grant - 6-6-58                |
| 220.100 | 12-F-37     | 258  | D   | Eddie Hargo had lesser relative ability for promotion.                         |
| 30.160  | 16-F-134    | 259  | D   | S. Piorkowski - 1 day suspension was for cause, penalty adequate-incompetence. |
| 130.160 | 19-F-27     | 260  | D   | Past record confirms and sanctions cross assignments.                          |
| 160.320 | 19-F-29, 30 | 261  | D   | Award #260 sets precedent.<br>Jurisdictional disputes.                         |
| 130.160 | 12-F-32, 34 | 262  | D   | Mgnt.'s rights upheld; occasional tasks.                                       |
| 220.210 | 5-F-26      | 263  | D   | Grievant did not have standing to fill vacancy.                                |
| 30.140  | 10-F-24     | 264  | D   | Joseph Hite-refusal to perform work; no  |